

SWANCREEK TOWNSHIP
BOARD OF TRUSTEE
SPECIAL MEETING
Tuesday, May, 10 2016

Chairman Kazmierczak called the meeting to order at 10:02 a.m.

Prayer

Pledge of Allegiance

Roll call - Board of Trustees present: Rick Kazmierczak - Chairman, Ron Holdeman - Vice Chairman, and Phil Wiland - Trustee

Employees: Chris Lauch, Administrative Assistant

Fiscal Officer: Jo Stultz, Absent

GUESTS: See Sign In Sheet. **Meeting Guests:** Kim Bradford & Associates

New Business

- Insurance Benefits: Kim Bradford, Bradford & Associates, reviewed a 5 year plan, to eliminate the Cadillac plan. His proposals are for Health, Life, Vision, Dental, Accident, and Disability.

Discussed Option #1 on the proposal.

Discussed wellness program.

116-16 Trustee Kazmierczak motioned to move to Paramount, Option #1, changing employee and elected official contribution from 10% to 15% on June 1, 2016, when the policy takes effect, 2nd by Trustee Wiland

Roll Call: Trustee Kazmierczak-Yea, Trustee Holdeman-Yea Trustee Wiland-Yea

Sally Wylie asked if there is a limit on the HRA. There is a stop loss. She voiced her concern regarding the employee's benefits with the amount of their wages. The Trustees have a 5 year plan outlined to change benefits.

Discussed Life, Vision, Dental, Accidental & Short Term Disability.

Discussed employee contribution. The proposal lists a cost that employees have the ability to buy into on their own for short term disability. Kim will explain this to the employees.

Discussed Life Insurance. If this benefit is eliminated it can affect rates on dental and vision insurance. Kim will look into the rates for changing the face value from \$25,000.00 to \$15,000.00. Discussed uninsurable, due to age, a policy can be purchased, however, it is expensive.

117-16 Trustee Kazmierczak motioned to move to Principal Finance Service for life insurance, vision insurance, and dental insurance, with the employee and elected official contribution of 5% of the premium and provide the accident insurance benefit for the employees with Colonial Life, the township will pay 100% of this benefit, 2nd by Trustee Wiland

Roll Call: Trustee Kazmierczak-Yea, Trustee Holdeman-Yea Trustee Wiland-Yea

Discussed giving disability insurance to employees as a benefit. The township already pays them for sick time. Disability insurance will be offered to employees to purchase themselves.

A special meeting will be set up on Friday, May 13, 2016 at 9:00 a.m. with the employees for Kim Bradford to go over the insurance. He will also come back to meet with the employees individually for questions and paperwork.

He will send verbiage for paperwork that Paramount needs for Chris to put on township letterhead.

Cemetery

- Survey of Swanton Cemetery:

118-16 Trustee Wiland motioned to request verification of the boundaries at Swanton Cemetery from Joe Fenicle, specifically the southeast corner, as per a map previously received from the property owners, 2nd by Trustee Kazmierczak

Roll Call: Trustee Kazmierczak-Yea, Trustee Holdeman-Yea Trustee Wiland-Yea

Trustee Wiland will talk with the Chamberlin's, the adjoining property owners.

Maintenance

- Co. Rd. EF microseal bid

119-16 Trustee Kazmierczak motioned to rescind Resolution #114-16, due to it being an estimate not a bid, 2nd by Trustee Holdeman

Roll Call: Trustee Kazmierczak-Yea, Trustee Holdeman-Yea Trustee Wiland-Yea

120-16 Trustee Kazmierczak motioned to approve Roadway Service bid for \$38,080.00 to microseal Co. Rd. EF, 2nd by Trustee Holdeman

Roll Call: Trustee Kazmierczak-Yea, Trustee Holdeman-Yea Trustee Wiland-Yea

Employee Reports:

- Chris Lauch, Administrative Assistant: The first preliminary draft of the website is complete. She will email it to the Trustees for their review.

Trustee Meeting Reports

- **Trustee Holdeman:**

- **Trustee Kazmierczak:**

- **Trustee Wiland:** Co. Rd. 4-1 junk motor violation, Luke Jones needs pictures. It is still not in compliance.

Inquired if dumpsters were ordered for Saturday, Spring Clean Up. Garbage trucks were ordered by Matt Stout. He will look into solar panels/renewal energy lights for the maintenance building and LED lights for the office.

Grants are available.

- **Public Forum**

Walt Lange stated the Chainsaw II class is being offered in November.

Nexus obtained a signed lease with NORTA. Rails to Trails is holding a meeting at the Delta Municipal building.

Trustee Kazmierczak motioned to adjourn, Trustee Holdeman 2nd

Adjournment: 11:47 a.m.

Swan creek Township Board of Trustees

Attest: Jo Stultz, Fiscal Officer
Swan creek Township May 16, 2016

Trustee Rick Kazmierczak, Chairman

Trustee Ron Holdeman, Vice Chairman

Trustee Phil Wiland