

SWANCREEK TOWNSHIP BOARD OF TRUSTEE
SPECIAL MEETING

Monday, March 1, 2016

Call to Order 8:30a.m.

Prayer

Pledge

Board members present: Rick Kazmierczak, Chairman, Ron Holdeman, Vice Chairman, and Phil Wiland, Trustee.

Employees: Chris Lauch, Administrative Assistant, Absent

Fiscal Officer: Dawn Wheatley, Deputy Fiscal Officer: Josie Stultz

Chairman Kazmierczak called the meeting to order.

Prayer

Pledge of allegiance

Roll call attendance of Trustees: Rick Kazmierczak, Ronald Holdeman, Phil Wiland

GUEST: Mr. Kim Bradford of Bradford Insurance

Mr. Bradford came to this meeting to discuss the options available in insurance plans and to see what the Trustees are wanting in a plan.

He reviewed the current Health Insurance plan. He will try shop plans comparable to the existing as well as some other options that could help with the budget.

He made the Trustees aware that as of now there will be a 40% excise tax on having a Cadillac insurance plan like what the Township has now. This tax is included in the premium and since the employees pay 10% of the premium it would be shared by the employees and the Township.

The Trustees asked what the "NORM" is for insurance plans. Mr. Bradford stated the Township plan is definitely not the "NORM" and that the plan would have to be scaled down to fit in that category. The Trustees stated they do not want to change it all at once but understand that the plan needs to be scaled down over the next couple years. He offered his services to explain the differences to the employees if the plan changes so they will be educated on the plan and the changes.

Mr. Bradford will also look into dental, vision, life and disability options for the Township.

HE did say that most insurance has a 100% participation unless the premium is shared by the Township and Employee. He will get quotes with 100% participation and with partial just including the ones insured now. He will also look into options for the over 65 years of age. He will also get the third party options for administering the HRA.

ZONING:

The Trustees discussed the County Road C blight issues. All Trustees have drove past and looked at the properties. A letter will be sent out asking the owners to clean up the areas. There was discussion of possibly putting in the newsletter.

Trustee Kazmierczak motioned to adjourn, 2nd by Trustee Holdeman

Adjournment: 9:57am

Swan creek Township Board of Trustees

Attest: Dawn Wheatley, Fiscal Officer
Swan creek Township March 7, 2016

Trustee Rick Kazmierczak, Chairman

Trustee Ron Holdeman, Vice Chairman

Trustee Phil Wiland